PUBLIC INSPECTION COPY

Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For t	ne 2019 caien	idar year, or tax	(year begir	ining //(JΙ	, 20	19, and e	ending	6/.	30		, 2020	
В	Check	if applicable:	С								D Employ	er iden	tification number	
	Δ	ddress change	Bo's Plac	۵.							76-	0326	379	
		_	10050 Buf		veedway.						E Telepho			
		ame change	Houston,											
	In	itial return	nous con,	17 //00	, 1						713	-942	2-8339	
	Fi	nal return/terminated												
	\vdash	mended return							T		G Gross re			
	A	pplication pending		ress of principa	^{al officer:} Mar	y Beth	Staine		, ,	•	a group retur		103	X No
_			Same As C		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		40.477 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			If "No,"	subordinates attach a list	(see in	nstructions)	шио
<u> </u>		exempt status:	X 501(c)(3)	501(c) () ¬ (ir	nsert no.)	4947(a)(1) or 5	527					
J K			ww.bosplac					Lv			exemption nu			
		n of organization:		Trust	Association	Other ►		L Year of	tormation:	1990	U IVI S	state of	legal domicile: TX	
7	rt I	Summar Priofly dosori	y ibo the organiza	ation's miss	ion or most o	cianificant o	otivitios:T	ola D	1000		homon		nt conton	
		bilelly descri	ibe the organiza		ion or most s	Signinicani a	l de ee	50 S P	Tace_	$\frac{1S}{10}$	Derea	veille	ent center	1
9		offering	g grief su	pport p	rograms	TOT CHI	raren,	<u>ages</u>	3 <u>to</u>	<u> </u>	and tr	<u>ieir</u>	<u>ramilies</u>	WIIO
a			perienced				r <u>an a</u>	duit_1	ru cue	<u> 1 </u>	<u>lililiea1</u>	ite_	ramiry, as	<u>-</u>
Activities & Governance	_		programs_											
õ	2		ox ► if the										ssets.	0.0
∾ধ	3 4		oting members									3		28
Š			ndependent voti									4		28
≝	5		r of individuals of volunteers of									5		26
ਚੁੰ	7-		ed business rev									6		600
٧												7a		0.
	D	ivet unrelated	d business taxa	bie income	irom Form 9	190-1, line 3	9					7b		0.
	_	0 1 11 11			_	Prior Year			Current Y					
<u>a</u>	8	Contributions		2	,058,9		1,804							
Revenue	9 Program service revenue (Part VIII, line 2g)										20,0	195.		,420.
ě	10		•			99,6			,391.					
E	11	Other revenu			69,3			,997.						
	12		e – add lines 8							2	,248,0	195.	1,904	<u>,534.</u>
	13		similar amounts						<u> </u>					
	14	Benefits paid	d to or for memb	bers (Part I	X, column (A	A), line 4)								
ø	15	Salaries, oth	er compensatio	n, employe	e benefits (P	art IX, colu	mn (A), lii	nes 5-10)) [1	,265,1	1,379	,257.	
Expenses	16 a	Professional	fundraising fee	s (Part IX,	column (A), I	line 11e)								
xbe	b	Total fundrais	sing expenses ((Part IX, co	lumn (D), lin	e 25) >		355,0	15.					
ш	17	Other expens	ses (Part IX, co	lumn (A), li	nes 11a-11d,	, 11f-24e)					813,0	95.	772	,054.
	18	Total expens	es. Add lines 1	3-17 (must	equal Part IX	X, column (/	A), line 25)		2	,078,2	81.	2,151	,311.
	19	Revenue less	s expenses. Sul	btract line 1	8 from line 1	12					169,8			,777.
5 g									F	Reginnin	ng of Curren			•
anc anc	20	Total assets	(Part X, line 16	5)					_		6,643,2		5,689	
Ass. Bal	21		es (Part X, line	•							41,8			,165.
Net Assets Fund Balanc	22		r fund balances	•					—		6,601,3		5,275	•
	rt II	Signatur		. Oubtract i	1110 21 11011111	1110 20				J	, 001, 3	034.	3,213	,440.
_				aminad thia rat	ura including one		adulas and a	totomonto	and to the l		Ivo ovilo doo	and hal	lief it is true serves	t and
com	plete. D	eclaration of prepare	eclare that I have exa arer (other than office	er) is based on	all information of	f which prepare	er has any kno	owledge.	and to the t	Jest of III	ly killowieuge	and bei	iler, it is true, correct	,, ariu
		► Ele	ctronical	ly File	d									
Sig	nr	Signatu	ire of officer							Da	te			
He	re	Mar	y Beth Sta	aine					F	zeci	ıtive I)ire	ctor	
		Type or	r print name and title	9						JACCE	ICIVC I	7110	.001	
		Print/Type :	preparer's name		Preparer's sign	nature		Date			Check	if	PTIN	
D٠	: പ		ra Murphy		1	ra Mu	cohu		0/28	120	self-employe		P01386215	
Pa				k C 170+		1001-100	pry	110	11 201	, 20	3cm cmpiuyi	Ju	1.01300213	-
He	epar e Or				terling	200					Eirmic CINI	- 70	_0260060	
J 3	. Ji	Firm's addr			<u>n, Suite</u> 77027	200					FIIIII S EIN		-0269860 3) 439-573	20
		1	Hougt	∩n 'l'¥	1 1117 1						Phone no	(71	<1 /1 < U = 5 / 1	44

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Yes

	rm 990 (2019) Bo's Place	76-032	6979 Page 2
Par	art III Statement of Program Service Accomplishme		
	Check if Schedule O contains a response or note to any	line in this Part III	<u>X</u>
1	Briefly describe the organization's mission:		
	To enhance the lives of those who have e	experienced the death of a loved	<u>one. Bo's </u>
	Place specializes in multiple grief supp	port services for adults, childre	n, and
	families, and provides education and res	sources for those who assist peop	<u>le in grief.</u>
2	2 Did the organization undertake any significant program services during		п., п.,
			Yes X No
_	If "Yes," describe these new services on Schedule O.		
3	3 Did the organization cease conducting, or make significant char If "Yes," describe these changes on Schedule O.	iges in now it conducts, any program services?	Yes X No
4	_	or each of its three largest program services, as mea	asured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to re and revenue, if any, for each program service reported.	port the amount of grants and allocations to others,	the total expenses,
4 a	1a (Code:) (Expenses \$ 1,453,645. including	ng grants of \$) (Revenue \$	9,778.)
	See Schedule 0		<u> </u>
4 t	1b (Code:) (Expenses \$ 63,808. including the control of t)
4 t	Camp Healing Hearts (serving English-spe	eaking families) and Retiro Sanan	
4 k	Camp Healing Hearts (serving English-special (serving Spanish-speaking families) are	eaking families) and Retiro Sanan held on the same weekend the wee	k before
4 t	Camp Healing Hearts (serving English-specific (serving Spanish-speaking families) are Thanksgiving providing camp/retreat opportunity	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t	k before o 18), and
41	Camp Healing Hearts (serving English-specific (serving Spanish-speaking families) are Thanksgiving providing camp/retreat opportheir families, who attend Bo's Place families.	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil	k before o 18), and itated and
41	Camp Healing Hearts (serving English-specific (serving Spanish-speaking families) are Thanksgiving providing camp/retreat opportheir families, who attend Bo's Place factoring by mental health professionals as	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam	k before o 18), and itated and ps provide a
4 k	Camp Healing Hearts (serving English-special opportunity for the families to	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 temily grief support groups. Facil and trained volunteers, these cam continue their grief journeys the	k before o 18), and itated and ps provide a rough a
41	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrated retreat experience filled was a special opportunity for the families to concentrate opportunity for the families oppor	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi	k before o 18), and itated and ps provide a rough a ties combined
41	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional support	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl	k before o 18), and itated and ps provide a rough a ties combined ace family
41	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity groups signed up to partic	eaking families) and Retiro Sanan held on the same weekend the wee prtunities for children (ages 5 tamily grief support groups. Facil and trained volunteers, these cam continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat
41	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle support groups signed up to particle experiences. Additionally, our bilingual	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 tamily grief support groups. Facil and trained volunteers, these cam continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp weekend services. Retreat provided opport	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for
41	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity groups signed up to partic	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 tamily grief support groups. Facil and trained volunteers, these cam continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp weekend services. Retreat provided opport	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle support aroups signed up to particle experiences. Additionally, our bilingual 32 women to learn more about self-care as	eaking families) and Retiro Sanan held on the same weekend the weekend the weekend the same principles for children (ages 5 to amily grief support groups. Facily and trained volunteers, these came continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp I Women's Retreat provided opport and to broaden their support networks.	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity groups signed up to particle experiences. Additionally, our bilingual 32 women to learn more about self-care as including the concentrated retreat experience.	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 tamily grief support groups. Facil and trained volunteers, these cam continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp and to broaden their support network grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity grief support groups signed up to particle experiences. Additionally, our bilingual 32 women to learn more about self-care and including the concentrated retreat experience.	eaking families) and Retiro Sanan held on the same weekend the week ortunities for children (ages 5 to amily grief support groups. Facil and trained volunteers, these came continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp and to broaden their support network grants of \$) (Revenue \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle support groups signed up to particle experiences. Additionally, our bilingual 32 women to learn more about self-care and according to the concentrated retreat experience filled with grief education and emotional support groups signed up to particle experiences. Additionally, our bilingual 32 women to learn more about self-care and according to the concentrate of	eaking families) and Retiro Sanan held on the same weekend the weekend the weekend the same ortunities for children (ages 5 to amily grief support groups. Facily and trained volunteers, these came continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp a Women's Retreat provided opport and to broaden their support netweng grants of \$) (Revenue \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity groups signed up to partice experiences. Additionally, our bilingual 32 women to learn more about self-care and accordance including the service of the servi	eaking families) and Retiro Sanan held on the same weekend the wee prtunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi port. 100 individuals from Bo's Pl cipate in our weekend family camp L Women's Retreat provided opport and to broaden their support netw and grants of \$) (Revenue \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity groups signed up to partice experiences. Additionally, our bilinguations are decided with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief educat	eaking families) and Retiro Sanan held on the same weekend the wee prtunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi port. 100 individuals from Bo's Pl cipate in our weekend family camp L Women's Retreat provided opport and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity grief support groups signed up to partice experiences. Additionally, our bilinguation and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief education and emotional su	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp L Women's Retreat provided opport and to broaden their support netw org grants of \$) (Revenue \$	k before o_18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity filled with grief education and emotional supportunity filled with grief education and emotional supportunity filled with grief education and emotional	eaking families) and Retiro Sanan held on the same weekend the week ortunities for children (ages 5 to amily grief support groups. Facil and trained volunteers, these came continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp and to broaden their support networking grants of \$) (Revenue \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience.	eaking families) and Retiro Sanan held on the same weekend the weekend the weekend the same ortunities for children (ages 5 to amily grief support groups. Facily and trained volunteers, these came continue their grief journeys the with traditional, fun camp activity ort. 100 individuals from Bo's Placipate in our weekend family camp between the word with the support in the support netwer and to broaden their support netwer and to broaden their support netwer and support sup	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity filled with grief educat	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp depends when we weekend family camp and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particular experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief education and emotional	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp depends and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particle experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity filled with grief educat	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp depends and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particular experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief education and emotional	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp depends and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
40	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particular experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity filled with grief education and emotional	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp depends and to broaden their support netw and grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.
40	Camp Healing Hearts (serving English-special opportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the particular experiences. Additionally, our bilingual 32 women to learn more about self-care at a concentrated retreat experience filled with grief educations and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrated retreat experience filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families to concentrate filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity for the families filled with grief education and emotional supportunity fil	eaking families) and Retiro Sanan held on the same weekend the wee ortunities for children (ages 5 t amily grief support groups. Facil and trained volunteers, these cam continue their grief journeys th with traditional, fun camp activi ort. 100 individuals from Bo's Pl cipate in our weekend family camp L Women's Retreat provided opport and to broaden their support netw org grants of \$	k before o 18), and itated and ps provide a rough a ties combined ace family /retreat unities for ork.

Form 990 (2019) Bo's Place Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
		_		

Form 990 (2019) Bo's Place Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
í	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1	v	
RΛΛ	(gambling) winnings to prize winners?	1 c	X gan	(0010)

Form 990 (2019) Bo's Place
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 26			
Ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
k	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	Х	
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
C	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
c	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
Ł	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . 28 If there are material differences in voting rights among members See Sch. 0 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 28 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Mary Beth Staine 10050 Buffalo Speedway Houston TX 77054 713-942-8339

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and title	(B) Average hours per	thar	one both dire	box, an o ector/	unles fficer truste	•	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Mary Beth Staine Executive Dir.	$-\frac{58}{0}$			Χ				130,454.	0.	8,366.
(2) David L. Shine President	<u>5</u>	Х		Х				0.	0.	0.
(3) Lauren Gray President Elect	2	Х		Х				0.	0.	0.
(4) David A. Pluchinsky Secretary	2	Х		Х				0.	0.	0.
(5) Harvin G. Lawhon Treasurer	2	Х		Х				0.	0.	0.
(6) Jennifer Martin Abbott Director	1	Х						0.	0.	0.
(7) Leah Adams Director	$-\frac{1}{0}$	Х						0.	0.	0.
(8) Christina Altenau Director	$-\frac{1}{0}$	Х						0.	0.	0.
(9) Erika M. Benz, M.D. Director	$-\frac{1}{0}$	Х						0.	0.	0.
(10) Meredith Riddle Chastang Director		Х						0.	0.	0.
(11) Amanda Eichenbaum Director	1	Х						0.	0.	0.
(12) Jeff M. Golub Director	1	Х						0.	0.	0.
(13) Debra L. Gregg, LMSW Director	1	Х						0.	0.	0.
(14) David A. Hartland Director	1	Х						0.	0.	0.

Pa	T VII Section A. Officers, Directors, 111		ney	Em	•		es,	and	a Hignest Com	ipensated Emp	oyees	S (conti	nued)
		(B)	(B) (C) Position Average (do not check more than one										
	(A)	Average	(do	not c	Pos heck	sition : more	than	one	(D)	(E)		(F)	
	Name and title	hours per					is botl or/trus		Reportable compensation from	Reportable compensation from	Estim	ated am	ount
		week (list any	옥 5	⋾	0	줐	옄프	고	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe	of other ensation	
		hours	individual trustee or director	T ST	Officer	Key e	ghe:	Former	(**-2/1033-141130)	(W-2/1033-WII30)	the c	rganizat d related	tion d
		related organiza	ecto	ign	74	employee	yee yee	약			org	anizatior	ns
		- tions below		al tr		oye	mp						
		dotted line)	stee	nstitutional trustee			Highest compensated employee						
				0			69						
(15)	Kirsten Herrscher	2											
<u> </u>	Director	0	X						0.	0.			0.
(16)	Laura Laux Higgins	1	21						0.	<u> </u>			<u> </u>
<u>()</u>	Director	0	Х						0.	0.			0.
(17)	Lindy U. McGee, M.D.	1	Λ						0.	0.			
<u> </u>	Director		X						0.	0.			Λ
(10)			Λ						0.	0.			0.
(18)	Brandon Meyers	1	.,							•			•
44.00	Director	0	X						0.	0.			0.
(19)	<u> Yvette Mirabal </u>	1											
	Director	0	Χ						0.	0.			0.
(20)	Kathy O'Neil	2											
	Director	0	X						0.	0.			0.
(21)	Jordan Smith	1											
	Director	0	Х						0.	0.			0.
(22)	Sue Smith	1											
	Director	0	Х						0.	0.			0.
(23)	Christie Sullivan	1											
	Director	0	Х						0.	0.			0.
(24)	Giggy Thanheiser	1											
	Director	0	Х						0.	0.			0.
(25)	Tracy Tyler	2											
-` -'-	Director	0	Х						0.	0.			0.
1 Ł	Subtotal								130,454.	0.		8 1	366.
(Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)							•	130,454.	0.		8 ′	366.
	Total number of individuals (including but not limited					who	recei	ved			ensatio		500.
_	from the organization \(\bigsir \)		.0.00	0.00	,				ο.ο αα φου,σο		01100110		
	1											Yes	No
3	Did the organization list any former officer, direct		بنايما		امما			استما					
3	on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste h individu	e, Ke Ial		mpi		e, Or		iest compensated		. 3		Х
	·												
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab r than \$1	ie co	mpe nn?	ensa If '\	ation Yes	and ' con	otn <i>anle</i>	ier compensation i ete Schedule I for	from			
	such individual										. 4		X
5	Did any person listed on line 1a receive or accrue	e compen	satio	n fr	om	anv	unre	late	ed organization or	individual			
	for services rendered to the organization? If 'Yes	s,' comple	te S	chea	lule	J fo	rsuc	ch p	person		. 5		X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compen	sated inde	epen	dent	t coi	ntra vear	ctors endi	tha	at received more the	nan \$100,000 of ganization's tay year			
			tile c	aicii	uai .	ycai	Criui	ng v	1			<u></u>	
	(A) Name and business addi	ress							(B) Description (of services	Compe	C) ensatio	on
	Tabal assessment in decreased the second sec		14 a 1 a 1	- 11		11.27		`		41			
2	Total number of independent contractors (including b		ited t	o thc	se I	ıste	a abo	ve)	wno received more	tnan			
	\$100,000 of compensation from the organization	0											

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Name of the Organization Employler Identification number

76-0326979 Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Highest Compensated Employees										
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual truster or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
David C. Valentine Director	1	Х						0.	0.	0.
Frank Verducci	11									
Director Paul Vincent	0	Х						0.	0.	0.
Director	0	Х						0.	0.	0.
Haresh Yalamanchili, M.D. Director	$-\frac{1}{0}$	Х						0.	0.	0.
		+								
		+								
		_								
			•	•	_		-			Form 000 Cont 2010

Form 990 (2019) Bo's Place Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Ø Ø	1 a	Federated campaigns 1 a				
Contributions, Gifts, Grants and Other Similar Amounts						
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues				
~ <u>Ę</u>	С	Fundraising events				
ĔŻ	d	Related organizations 1 d				
೮ 🚆		Government grants (contributions) 1 e				
Si iš						
ᅙᄯ	T	All other contributions, gifts, grants, and similar amounts not included above 1f 1,230,554.				
돌		similar amounts not included above 1f 1,230,554. Noncash contributions included in				
≅ ਠ	g	lines 1a-1f				
등	h	Total. Add lines 1a-1f▶	1 004 700			
	- 11		1,804,720.			
≅		Business Code				
ğ	2 a	Community education 611600	9,420.	9,420.		
e e	b		•			
9	c					
ž	٠.					
S	a					
E	е					
g	f	All other program service revenue				
Program Service Revenue		Total. Add lines 2a-2f	9,420.			
ш	_		9,420.			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	90,017.			90,017.
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6.					
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
		Net rental income or (loss)				
	ŭ	(i) Securities (ii) Other				
	7 a	Gross amount from				
		sales of assets other than inventory 7a 610, 954.				
	h	other than inventory Less: cost or other basis				
	~	and sales expenses 7b 606, 580.				
	_	Gain or (loss)				
		Net gain or (loss)	4 274			4 274
	a	Net gain or (loss)	4,374.			4,374.
ě	8 a	Gross income from fundraising events				
		(not including \$ 574,166.				
ş		of contributions reported on line 1c).				
æ		See Part IV, line 18				
<u>_</u>	1.	00/1201				
Other Reven		Less: direct expenses 8b 93,422.				
δ	С	Net income or (loss) from fundraising events ▶	-4,997.			-4,997.
	9 a	Gross income from gaming activities.				
	Ju	See Part IV, line 19				
	h	Less: direct expenses 9b				
		· <u> </u>				
	C	Net income or (loss) from gaming activities ▶				
	10 a	Gross sales of inventory, less				
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
	L	Business Code				
S						
ğ a	11 a	<u>Credit card rebates 900099</u>	1,000.			1,000.
ਵੁੱ ≥ੋ	b					
景剪	С					
scellaneo Revenue	ا ا	All other revenue				
Miscellaneous Revenue	-	All other revenue				
	е	Total. Add lines 11a-11d	1,000.			
	12	Total revenue. See instructions	1,904,534.	9,420.	0.	90,394.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re	(A)	(B)	(C)	(D)
	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	135,674.	35,871.	53,956.	45,847.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,058,289.	786,509.	101,072.	170,708.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,030,209.	700,309.	101,072.	170,700.
9	Other employee benefits	92,895.	67,838.	9,630.	15,427.
10	Payroll taxes	92,399.	63,919.	11,823.	16,657.
11	Fees for services (nonemployees):	32,033.	00/3231	11,0201	20,0011
a	Management				
	Legal				
	: Accounting	17,520.		17,520.	
	Lobbying	17,520.		177520.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	18,517.		18,517.	
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	97,812.	39,564.	9,960.	48,288.
13	Office expenses	99,484.	46,887.	30,030.	22,567.
14	Information technology	59,484.	41,168.	7,615.	10,708.
15	Royalties.	39,491.	41,100.	7,015.	10,700.
16	Occupancy	171,824.	161 000	E 022	4 902
17	Travel.	13,454.	161,099. 8,188.	5,923. 3,357.	4,802. 1,909.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	13,434.	0,100.	3,337.	1,909.
19	Conferences, conventions, and meetings	1,248.	815.	205.	228.
20	Interest	379.		379.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	124,850.	114,980.	5,451.	4,419.
23	Insurance	36,268.	33,401.	1,583.	1,284.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	·			·
ā	Program supplies	111,093.	111,093.		
ŀ	Event_expenses	12,171.			12,171.
(Due & subscriptions	7,943.	6,121.	1,822.	
C					
•	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	2,151,311.	1,517,453.	278,843.	355,015.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X	<u> </u>	<u></u>	<u> </u>					
					(A) Beginning of year		(B) End of year					
	1	Cash - non-interest-bearing			225,481.	1	196,305.					
	2	Savings and temporary cash investments				2						
	3	Pledges and grants receivable, net			133,825.	3	142,740.					
	4	Accounts receivable, net				4						
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	l contribu	tor. or 35%		5						
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	-			6						
	7	Notes and loans receivable, net				7						
S	8		nventories for sale or use									
set	9	Prepaid expenses and deferred charges			25,177.	8	60 557					
Assets			I I		23,111.	9	68,557.					
3		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		4,122,731.								
	b	Less: accumulated depreciation		1,970,026.	2,253,490.	10 c	2,152,705.					
	11	Investments — publicly traded securities		F	3,005,248.	11	3,129,304.					
	12	Investments — other securities. See Part IV, line 11		F		12						
	13	Investments – program-related. See Part IV, line 11.				13						
	14	Intangible assets		14								
	15	Other assets. See Part IV, line 11		l l		15						
	16	Total assets. Add lines 1 through 15 (must equal line		5,643,221.	16	5,689,611.						
	17	Accounts payable and accrued expenses	37,702.	17	16,667.							
	18	Grants payable				18						
	19	Deferred revenue		l-	4,165.	19 20	150,698.					
	20		x-exempt bond liabilities									
ies	21	Escrow or custodial account liability. Complete Part I		L		21						
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35	5%		22						
	23	Secured mortgages and notes payable to unrelated the		L.		23						
	24	Unsecured notes and loans payable to unrelated third	l parties.			24						
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, 't X of Schedule D.		25	246,800.					
	26	Total liabilities. Add lines 17 through 25			41,867.	26	414,165.					
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• ► <u>`</u>	X								
lar	27	Net assets without donor restrictions			5,050,813.	27	4,787,748.					
Ва	28	Net assets with donor restrictions			550,541.	28	487,698.					
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				,					
ō	29	Capital stock or trust principal, or current funds				29						
sts	30	Paid-in or capital surplus, or land, building, or equipm		L		30						
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31						
t.A	32	Total net assets or fund balances			5,601,354.	32	5,275,446.					
Š	33	Total liabilities and net assets/fund balances			5,643,221.	33	5,689,611.					
					, -,,		,,					

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1,9	904,5	34.
2	Total expenses (must equal Part IX, column (A), line 25)	2,1	151,3	311.
3	Revenue less expenses. Subtract line 2 from line 1		246,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	5,6	501,3	54.
5	Net unrealized gains (losses) on investments. 5		-79,1	
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0.
10				,
	column (B))	5,2	275,4	46.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. 🔲
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_ [
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a	ı	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
	b Were the organization's financial statements audited by an independent accountant?	2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	1	Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	,	
BAA	TEEA0112L 01/21/20	Forr	n 990 ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		organization					Employer identi		ber	
Во	s l	Place					76-03269			
Par	tΙ	Reason for Public Cha	rity Status (All or	ganizations must o	comple	te this	part.) See instru	ictions.		
The	orga	nization is not a private found	lation because it is: (For lines 1 through 12,	check o	nly one	box.)			
1		A church, convention of church	es, or association of ch	nurches described in sect	tion 1 <mark>70</mark> (b)(1)(A)(i).			
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)				
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local gove		ntal unit described in s	ection 1	70(b)(1))(A)(v).			
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	it or from the general	oublic desc	cribed	
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant co	llege		
		or university or a non-land-gran								
		university:								
10		An organization that normally r from activities related to its investment income and unre June 30, 1975. See section 5	exempt functions—sub lated business taxable	oject to certain exception in the community of the commun	ns, and	(2) no r	more than 33-1/3% c	of its supp	ort from gross	
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).			
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1)	r sectio	n 509(a))(2). See section 509	(a)(3). Ch	urposes of one eck the box in	
á	. \square	Type I. A supporting organization	on operated, supervise	d. or controlled by its sur	ported o	rganizati	ion(s), typically by giv	na the sur	ported	
		organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect and B.	a majority of the director	rs or trus	tees of t	the supporting organiz	ation. You	must	
ŀ) <u> </u>	Type II. A supporting organiz management of the supporting must complete Part IV, Section 10.	organization vested in	ontrolled in connection the same persons that con	with its ontrol or	support manage	ted organization(s), to the supported organization	y having ation(s). Y	control or 'ou	
(Type III functionally integrated organization(s) (see instructi	. A supporting organizat	ion operated in connection	n with, ar A. D. an	nd functio	onally integrated with, i	ts supporte	ed	
C	I 🗌	Type III non-functionally integrated. The of	r ated. A supporting org organization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization	(s) that is	not	
•	· 🗌	instructions). You must com Check this box if the organiz	ation received a writte	en determination from t	the IRS	that it is	a Type I, Type II, T	ype III fun	ictionally	
f	Fn	integrated, or Type III non-futer the number of supported of								
		ovide the following information	3							
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi)	Amount of other	
			.,	(described on lines 1-10 above (see instructions))	organizat in your g docur	ion listed overning	support (see instructions) suppo	rt (see instructions)	
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
T_1										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			•	•		
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,805,874.	1,902,998.	1,649,653.	2,058,969.	1,804,362.	9,221,856.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,805,874.	1,902,998.	1,649,653.	2,058,969.	1,804,362.	9,221,856.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						829,966.
6	Public support. Subtract line 5 from line 4						8,391,890.
Sec	tion B. Total Support						0,002,000
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,805,874.	1,902,998.	1,649,653.	2,058,969.	1,804,362.	9,221,856.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	91,971.	84,749.	88,207.	90,436.	90,017.	445,380.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,	, , ,			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						9,667,236.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				60,344.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						86.81%
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	87.66%
16a	33-1/3% support test—2019. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box ► X
b	33-1/3% support test—2018. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends,						
100	payments received on securities loans, rents, royalties, and income from						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
b 11 12	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)						
b c 11 12 13 14	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, d	or fifth tax year as	a section 501(c)(3	3)
b c 11 12 12 13 14 Sec	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	stop here blic Support F	Percentage				·
b c 11 12 13 14 Sec: 15	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 19 (line 8, colum	Percentage n (f), divided by li	ne 13, column (f))	15	%
b c 11 12 13 14 Sec: 15 16	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 p	stop here blic Support F 19 (line 8, colum 2018 Schedule A	Percentage n (f), divided by li , Part III, line 15.	ne 13, column (f))	15	·
b c 11 12 13 14 Sec: 15 16 Sec:	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 public support percentage from 20 tion D. Computation of Inv	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol	Percentage n (f), divided by li , Part III, line 15 me Percentage	ne 13, column (f))		90 90
b c 11 12 13 14 Sec 15 16 Sec 17	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c	Percentage n (f), divided by li , Part III, line 15 me Percentage , column (f), divide	ne 13, column (f))	15 16	90 90 90
b c 11 12 13 14 Sec: 15 16 Sec: 17 18	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol or 2019 (line 10c rom 2018 Schedul	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f))lumn (f))	15 16 17 18	90 00 00
b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here Dic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c rom 2018 Schedu the organization of this box and sto he organization of	Percentage n (f), divided by li , Part III, line 15. me Percentage , column (f), divide ile A, Part III, line did not check the li p here. The organ did not check a bo	ne 13, column (f	lumn (f))	15 16 17 18 than 33-1/3%, and orted organization 6 is more than 33-	% % % d line 17 ▶ □ 1/3%, and □

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
3a	described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes.'			
	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
•		rning body of a supported organization?	11a		
ı	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations		1	
	ملا الم	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
'	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,				
		ed to such powers during the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were organ	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in thi	s regard.	3		
Sec	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ä	a 🗌 T	the organization satisfied the Activities Test. Complete line 2 below.			
ı	յ 🗌 т	the organization is the parent of each of its supported organizations. Complete line 3 below.			
•	с 🗌 Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
i	suppo orga i	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
I	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the	a		
		nization's involvement.	2b		
		nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	За		
I		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

ı a	Type in Non-1 unctionary integrated 303(a)(3) Supporting Orga	iiiiZat	10113	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
_ 5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

76-0326979

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sect	ion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	

3 Administrative expenses paid to accomplish exempt purposes of supported organizations

4 Amounts paid to acquire exempt-use assets

5 Qualified set-aside amounts (prior IRS approval required)

6 Other distributions (describe in Part VI). See instructions.

7 Total annual distributions. Add lines 1 through 6.

8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions.

9 Distributable amount for 2019 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
RΛΛ		Schodulo A (Fo	rm 990 or 990-F7) 20

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2019

Bo's	Place	76-0326979					
Organization type (check one):							
Filers of	:	Section:					
Form 990	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
Form 990	0-PF	527 political organization					
		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special F	Rules						
X	under sections 509(a)(received from any on	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) ne 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	during the year, total	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational revention of cruelty to children or animals. Complete Parts I, II, and III.					
	during the year, contr \$1,000. If this box is charitable, etc., purpo	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ibutions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an exclusively religious, ose. Don't complete any of the parts unless the General Rule applies to this organization because fively religious, charitable, etc., contributions totaling \$5,000 or more during the year.					
990-PF),	but it must answer 'Ne	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, besn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

1

Name of organization

Bo's Place

Temployer identification number 76-0326979

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 200,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 100,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 3_ **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** 38,600. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person Χ 5 **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

Bo's Place 76-0326979

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

	3 (Form 990, 990-EZ, or 990-PF) (2019)			1 1	Page 4	
Name of organ Bo's Pl				Employer identification 76-0326979	number	
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	utor. Complete columns (a) I of exclusively religious.	in section 501(c) through (e) and charitable, etc		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A 					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of t	ransferor to transfe	ree	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Descr	(d) ription of how gift is	held	
	Transferee's name, addres	Relationship of t	ransferor to transfe	ree		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Descr	(d) ription of how gift is	held	
	Transferee's name, addres	Relationship of transferor to transferee				
					· ·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desci	(d) ription of how gift is	held	
		 		 	·	
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Bo's Place			76-0326979			
Par		or Advised Funds or Other S	Similar Fur				
Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.							
		(a) Donor advised fund	s	(b) Funds and other accounts			
1	Total number at end of year	` '		(,			
2	Aggregate value of contributions to (during year).						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
4	90 0						
5	Did the organization inform all donors and do are the organization's property, subject to the	organization's exclusive legal cont	trol?	Yes No			
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefi impermissible private benefit?	rs, and donor advisors in writing the tof the donor or donor advisor, or	nat grant fund for any other	ds can be used only repurpose conferring Yes No			
Par							
	Complete if the organization ans			÷ 7.			
1	Purpose(s) of conservation easements held b	, ,					
	Preservation of land for public use (for exam	ple, recreation or education)	Preservati	ion of a historically important land area			
	Protection of natural habitat		Preservati	ion of a certified historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization	neld a qualified conservation contribut	tion in the for	m of a conservation easement on the			
	last day of the tax year.						
				Held at the End of the Tax Year			
	Total number of conservation easements						
	Total acreage restricted by conservation ease						
	Number of conservation easements on a certi-	•	•				
C	Number of conservation easements included in	n (c) acquired after 7/25/06, and n	ot on a histo	ric 2d			
_	structure listed in the National Register			==			
3	tax year	isierreu, reieaseu, extiriguisileu, or te	illillated by t	the organization during the			
4	Number of states where property subject to conse	arvation easement is located >					
5	Does the organization have a written policy re		epoction has	ndling of violations			
Э	and enforcement of the conservation easeme						
6	Staff and volunteer hours devoted to monitoring,						
	▶	3, 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	.				
7	Amount of expenses incurred in monitoring, insper•\$	ecting, handling of violations, and enf	orcing conser	vation easements during the year			
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the require	ements of se	ection 170(h)(4)(B)(i) Yes No			
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.	ports conservation easements in its to the organization's financial state	s revenue and ements that o	d expense statement and balance sheet, and describes the organization's accounting for			
Par	III Organizations Maintaining Colle	ctions of Art. Historical Tre	asures, or	Other Similar Assets			
ı aı	Complete if the organization ans	wered 'Yes' on Form 990, Pa	art IV, line	8.			
1 -	If the organization elected, as permitted unde	•	•				
1 6	historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education,	or research i	in furtherance of public service, provide in			
k	If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:	r FASB ASC 958, to report in its re or public exhibition, education, or rese	evenue stater earch in furthe	ment and balance sheet works of art, erance of public service, provide the			
	(i) Revenue included on Form 990, Part VIII,	line 1					
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, amounts required to be reported under FASB	nistorical treasures, or other similar as ASC 958 relating to these items:	ssets for finar	ncial gain, provide the following			
a	Revenue included on Form 990, Part VIII, line	1		▶\$			

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ıed)					
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
a Public exhibition	d Loan	or exchange program								
b Scholarly research	e Other									
c Preservation for future generations										
4 Provide a description of the organization's colle Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	orm 990, Pai	rt IV,					
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or oth	er assets not included	Yes	No					
b If 'Yes,' explain the arrangement in Part XIII										
				Amount						
c Beginning balance			1с							
d Additions during the year			1d							
e Distributions during the year			1e							
f Ending balance			1f							
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No					
b If 'Yes,' explain the arrangement in Part XIII				<u> </u>	┑					
				L	_					
Part V Endowment Funds. Complete i	f the organization ar	swered 'Yes' on Fo	orm 990, Part IV, li	ne 10.						
(a) Curre	ent year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four year	rs back					
1 a Beginning of year balance										
b Contributions										
c Net investment earnings, gains,										
and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses										
q End of year balance										
2 Provide the estimated percentage of the cur	rent vear end balance (lir	ne 1g. column (a)) held	as:							
a Board designated or quasi-endowment ►	%									
b Permanent endowment ►	%									
c Term endowment ► %										
The percentages on lines 2a, 2b, and 2c should	egual 100%									
3a Are there endowment funds not in the possession organization by:	on of the organization that a	are held and administered	d for the	Yes	No					
(i) Unrelated organizations				3a(i)	110					
(ii) Related organizations				3a(ii)	+					
b If 'Yes' on line 3a(ii), are the related organize					+					
4 Describe in Part XIII the intended uses of the	•			30						
		siit iulius.								
Part VI Land, Buildings, and Equipme Complete if the organization an		m 990, Part IV, line	e 11a. See Form 99	90, Part X, li	ne 10.					
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue					
1 a Land		475,892.		475	,892.					
b Buildings		3,357,037.	1,688,273.	1,668						
c Leasehold improvements			<u> </u>							
d Equipment		289,802.	281,753.	8	,049.					
e Other		,	- /							
Total. Add lines 1a through 1e. (Column (d) must		column (B), line 10c.)		2,152	.705					
DAA				dula D (Earm 99)						

Schedule D (Form 990) 2019

Part VII Investments – Other Securities.	d Wast on Form 00	N/A	O Dort V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives	(b) book value	(c) Method of Valuation. Cost of end-of-	year market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
 (E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	•		
Part VIII Investments – Program Related.	l'Vas' en Form 00	N/A	O Dort V line 12
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of year market value
	(b) book value	(c) Method of Valuation. Cost of end-	or-year market value
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	1		
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets. Complete if the organization answered	N/A	<u>A</u> IO Part IV/ line 11d See Form 90	00 Part V lina 15
	scription	to, Fart IV, line 11u. See Form 93	(b) Book value
(1)	.5511/p31511		(4) - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F		11e or 11f. See Form 990, Part X, line 25.	
	ription of liability		(b) Book value
(1) Federal income taxes			246 000
(2) Paycheck Protection Program Loan (3)			246,800.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).			246,800.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fortest has positions under EASP ASC 740. Cheek here if the text of the footpate has	=	· · · · · · · · · · · · · · · · · · ·	-
tax positions under FASB ASC 740. Check here if the text of the footnote ha			
BAA	TEEA3303L 8/22/19	Sched	ule D (Form 990) 2019

Part XIII | Supplemental Information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	ı
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,816,541.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
a Net unrealized gains (losses) on investments.2a-79,131.b Donated services and use of facilities.2b9,655.		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	-69,476.
3 Subtract line 2e from line 1	3	1,886,017.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	,	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	18,517.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,904,534.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,142,449.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	9,655.
3 Subtract line 2e from line 1	3	2,132,794.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	<u>. </u>	
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	18,517.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2.151.311.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 76-0326979 Bo's Place **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			(a) Event #1 Hearts of Hope (event type)	(b) Event #2 Marathon (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))				
REVENUE	1	Gross receipts	606,433.	56,158.	(in the state of t	662,591.				
Ü	2	Less: Contributions	518,008.	56,158.		574,166.				
	3	Gross income (line 1 minus line 2)	88,425.	30,130.		88,425.				
	4	Cash prizes.	00,423.			00,423.				
	5	Noncash prizes	210.			210.				
D I	6	Rent/facility costs				23,576.				
I R E C T	7	Food and beverages								
	8	Entertainment	37,575.			37,575.				
EXPENSES	9	Other direct expenses.				25,000.				
S E S	9	,	7,061.			7,061.				
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 from	93,422.							
Par	Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than									
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming				
REVENUE			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
N U F										
_	1	Gross revenue								
F	2	Cash prizes								
EX PENSES	3	Noncash prizes								
E N C S T E	4	Rent/facility costs								
3	5	Other direct eveness								
		Other direct expenses	Yes %	Yes %	Yes %					
	6	Volunteer labor	No	No	No					
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)							
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)						
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?										
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No b If 'Yes,' explain:									

sche	edule G (Form 990 or 990-EZ) 2019 Bo's Place	/6-0326979	Page 3					
11	Does the organization conduct gaming activities with nonmembers?	Yes	No					
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No					
13	Indicate the percentage of gaming activity conducted in:	1 1						
á	a The organization's facility.	. 13a	%					
	a An outside facility		%					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:						
	Name ►	. – – – – – –						
	Address ►							
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming rever o If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ or If 'Yes,' enter name and address of the third party:	nue? Yes the amount	No					
	Name ►							
	Address •		; 					
16	Gaming manager information:							
	Name •							
	Gaming manager compensation ► \$							
	Description of services provided ►							
	□ Director/officer □ Employee □ Independent contractor							
17	Mandatory distributions:							
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the							
•	state gaming license?	Yes	No					
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the							
	organization's own exempt activities during the tax year ► \$	 						
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.		(v);					

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.ii

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

Bo's Place

Part I Types of Property

Employer identification number
76-0326979

		()		(-)	T			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c contril	determir	ning mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications.							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property.							
9	Securities — Publicly traded		2	17 214	MVCE			
	Securities — Fublicly traded	Λ	3	17,314.	NISE			
10 11	Securities — Closely field stock							
12	Securities — Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate — Commercial							
17	Real estate – Other.							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► (<u>Door prizes</u>)		9	,	FMV			
26	Other (Event supplies)		1	5,000.				
27	Other ► (Prog. supplies)	X	128	60,022.	F'MV			
28	Other► ()							
29	Number of Forms 8283 received by the organization of				20			
	organization completed Form 8283, Part IV, Done	e Ackilowie	ugement		29		Yes	No
							res	No
30a	During the year, did the organization receive by contri							
	it must hold for at least three years from the date					20.0		v
							X	
31	b If 'Yes,' describe the arrangement in Part II.Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?					31	Χ	
	Does the organization hire or use third parties or						21	
	noncash contributions?	9	· · ·	· · · · · · · · · · · · · · · · · · ·		32 a		X
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 8/5/19 Schedule M (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Bo's Place

Employer identification number

76-0326979

Schedule O (Form 990 or 990-EZ) (2019)

OMB No. 1545-0047

Form 990. Part III. Line 4a - Program Service Accomplishments

Bo's Place offers grief support services to the greater Houston and West Houston/Katy area, including grief support groups provided in English and Spanish; community outreach; education and training; and an information and referral line staffed by mental health professionals who assist individuals that have experienced a death, as well as family, friends, co-workers or other concerned individuals who want guidance as to how to support the bereaved. Bo's Place also offers special programming for children and families enrolled in grief support groups including Kids Night Out, Family Fun Fiesta and other summer programming. Bo's Place's grief support services are provided free of charge to grieving children, teens, adults, and families. During the 2019-2020 fiscal year, 1225 individuals (587 children and 638 adults) participated in Bo's Place grief support groups. Bo's Place clinicians provided clinical consultations, resources and referrals to 2,851 individuals seeking grief support and/or resources through the Information and Referral Line. Bo's Place clinicians and staff also provided 37 community education and training opportunities throughout the greater Houston area to a variety of audiences including professionals in the social service, medical, educational, and faith-based communities (reaching 1,838 individuals).

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Executive Committee includes the President, President-Elect, Treasurer, Secretary, Chairs of the Development, Outreach and Program Committees. The Executive Committee may meet at stated times upon notice to all of its members by any one of its members. The Board may delegate to this committee the authority to exercise all powers of the Board except the power to amend the By-laws, while the Board is not in session. All business transacted by such committee must be submitted

TEEA4901L 08/19/19

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee (continued)

called for that purpose. The Executive Committee will give final approval to settlement of personnel grievances.

Form 990, Part VI, Line 11b - Form 990 Review Process

The organization's Finance Committee reviews the Form 990 after the paid preparer completes the initial draft of the return. After review of the return, the Finance Committee presents the Form 990 to the board of directors for approval prior to filing with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each year, each board member is given the conflict of interest policy and asked to read and sign it. Any conflicts are noted on the same form. If any conflicts are noted, then the conflict would be brought up to the board officers to resolve.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Committee is responsible for setting the compensation of the Executive Director. Recommended salary adjustments are approved by the Finance Committee as part of the budget process and reviewed prior to consideration by the board of directors to ensure adequate funding. Salary adjustments are based upon comparable salaries of Executive Directors of similarly sized organizations and similarly sized bereavement centers in large metropolitan areas. This process is conducted on an annual basis.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.