PUBLIC INSPECTION COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning $$	JUN 30, 2023				
В	Check if	C Name of organization	D Employer identific	cation number			
ŧ	applicable						
	Addres						
F	Name change		76-03269	79			
F	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	 r			
F	Final return/	10050 Buffalo Speedway	713-942-				
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,505,188.			
	Ameno			H(a) Is this a group return			
F	Application	<u> </u>	for subordinates				
	pendin	same as C above	H(b) Are all subordinates included? Yes No				
Τ.	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or		list. See instructions			
	Websit	, ,	H(c) Group exemptio				
			rear of formation: 1990				
	art I	Summary	roar or formation, = = = =	otato or rogar dormono, ====			
	1	Briefly describe the organization's mission or most significant activities: Bo's Pla	ce is a bereav	vement			
9	'	center offering grief support programs for fa					
nan	2	Check this box if the organization discontinued its operations or disposed of m		eets			
Governance	3	- · · · · · · · · · · · · · · · · · · ·	3	29			
ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)		29			
		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		23			
ţį	6	Total number of volunteers (estimate if necessary)		366			
Activities &	7 2	Total unrelated business revenue from Part VIII, column (C), line 12		0.			
¥	' h	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.			
_	<u> </u>	Not directated business taxable moone norm of the object, fact, fine in	Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)	1,905,955.	2,015,957.			
ne	9		7,900.	13,585.			
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	88,604.	84,525.			
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-59,014.	-32,966.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,943,445.	2,081,101.			
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
	1		0.	0.			
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,414,471.	1,610,843.			
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.			
en en	h	Total fundraising expenses (Part IX, column (D), line 25) 445,635.	J.				
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	928,413.	782,929.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,342,884.	2,393,772.			
	1	Revenue less expenses. Subtract line 18 from line 12	-399,439.	-312,671.			
	4 13	Heveride less expenses. Subtract line 10 from line 12	Beginning of Current Year	End of Year			
Net Assets or	20	Total assets (Part X, line 16)	5,835,899.	5,649,055.			
Asse	21	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)	25,030.	20,798.			
let/	22	Net assets or fund balances. Subtract line 21 from line 20	5,810,869.	5,628,257.			
	art II	Signature Block	3,020,0031	3702072370			
Und	ler nena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is			
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		internouge and sener, it is			
	, 001100	Electronically Filed	aror nao any kitowioago:				
Sig	ın	Signature of officer	Date				
Hei		Jennifer Boubel, Executive Director					
110		Type or print name and title					
		Print/Type preparer's name Preparer's signature	Date Check	PTIN			
Pai	d	Barbara Murphy Barbara Murphy					
	parer	Firm's name Blazek & Vetterling	Firm's EIN 76-0269860				
	Only	Firm's address 2900 Weslayan, Suite 200	FIIIII S EIN 7	0 020000			
036	. Only	Houston, TX 77027	Dhone no 71	3-439-5739			
Ma	v tha I	RS discuss this return with the preparer shown above? See instructions	Tritolie IIO. 7 ±	X Yes No			
ivid	y u i c ir	to disouss this return with the preparer shown above? See instructions		LA I CO INO			

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To enhance the lives of those who have experienced the death of a
	loved one. Bo's Place specializes in multiple grief support services
	for adults, children, and families and provides education and
	resources for those who assist people in grief.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,628,231. including grants of \$) (Revenue \$)
	Bo's Place offers grief support services to the greater Houston area,
	including an information and referral line staffed by mental health
	professionals who assist individuals who have experienced death and
	family, friends, co-workers, or other concerned individuals who seek
	guidance as to how to support the bereaved; online and in-person
	support groups for children and their parents/guardians, adults, and
	students in K-12 schools; community outreach, and education and
	training.
	See Schedule O for program accomplishment details.
4b	(Code:) (Expenses \$
4.	
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,628,231.

Form 990 (2022) Bo's Place Part IV Checklist of Required Schedules

	The official of ficquired officialies			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		х
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3_		
4		4		х
5	during the tax year? If "Yes," complete Schedule C, Part II			
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	· , , , , , , , , , , , , , , , , , , ,	11a	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			77
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	Х	
h	Schedule D, Parts XI and XII	IZa	21	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		Х
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			77
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

Part IV Checklist of Required Schedules (co	continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	37	_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	Х	
	V V	<u>.</u>		(2022)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 23 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 29 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 29 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Mary Beth Staine - 713-942-8339

ТX

77054

10050 Buffalo Speedway, Houston,

Form 990 (2022) Bo's Place 76-0326979 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average		Position (do not check more than			than (Reportable	Reportable	Estimated
	hours per week		box, unless person is be officer and a director/t					compensation from	compensation from related	amount of other
	(list any	ctor	tor					the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	stee	truste		a)	beusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ual tru	ional 1		ploye	t com		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Mary Beth Staine	59.00		_		<u> </u>	1 0	-			
Executive Director		1		х				133,094.	0.	8,605.
(2) David Pluchinsky	5.00									
President		Х		Х				0.	0.	0.
(3) Kirsten Herrscher	2.00									
Vice-President		Х		Х				0.	0.	0.
(4) Jeffrey Golub	2.00									
Secretary		Х		X				0.	0.	0.
(5) Tracy Tyler	2.00									
Treasurer		Х		Х				0.	0.	0.
(6) Jennifer M Abbott	2.00									
Director		Х						0.	0.	0.
(7) Christina Altenau	1.00								_	_
Director		Х						0.	0.	0.
(8) Erika Benz	2.00								_	_
Director		Х						0.	0.	0.
(9) Cecile Cao	1.00									
Director		Х						0.	0.	0.
(10) Giulio Cattozzo	1.00									
Director	1 00	Х						0.	0.	0.
(11) Amanda Eichenbaum	1.00	ļ							•	•
Director	1 00	Х						0.	0.	0.
(12) Nicci W Greeley	1.00	.,							0	0
Director	1 00	Х						0.	0.	0.
(13) Debra L Gregg	1.00	. ,							0	0
Director (14) David Hartland	1 00	Х						0.	0.	0.
	1.00	.							0.	0
Director	1.00	Х						0.	0.	0.
(15) Megan Hotze Director	1.00	Х						0.	0.	0.
(16) Laura Laux	1.00	Λ						0.	0.	<u></u>
Director	1.00	Х						0.	0.	0.
(17) Harvin Lawhon	1.00	-25						1	0.	<u></u>
Director	1.00	Х						0.	0.	0.
232007 12-13-22	1		I	I	<u> </u>		I		J •	Form 990 (2022)

Form 990 (2022) Bo's Place	ce								76-0326	979	Pag	ge 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(((D)	(E)	(1	F)	
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)				200	Reportable	Reportable		nated	t
	hours per	box				s both	n an	compensation	compensation	amo	amount of	
	week		cer an	d a di	irecto	r/trus	tee)	from	from related	ot	her	
	(list any	rector						the	organizations	compe		
	hours for related	or di	ee			ated		organization	(W-2/1099-MISC/		n the	
	organizations	ustee	trust		e e	Suedu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organ and r		
	below	lual tr	tional		ploye	st con	_	1099-NEO)		organi		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organi	Zatio	110
(18) Roberta M Leal	1.00											
Director		X						0.	0.			0.
(19) Debbie Leder	2.00											
Director		Х						0.	0.			0.
(20) Carol Lee Lyons	1.00											
Director		Х						0.	0.			0.
(21) Brandon Meyers	1.00											
Director		Х						0.	0.			0.
(22) Yvette Mirabal	1.00											
Director		X						0.	0.			0.
(23) David Shine	1.00											
Director		X						0.	0.			0.
(24) Tina Silvestri	1.00											
Director		Х						0.	0.			0.
(25) Jordan Smith	1.00											
Director		Х						0.	0.			0.
(26) Rick Smith	1.00											
Director		Х						0.	0.			0.
1b Subtotal								133,094.	0.	8	, 60	
c Total from continuation sheets to Part VI	I, Section A							0.	0.			0.
d Total (add lines 1b and 1c)								133,094.	0.	8	,60	5.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			
compensation from the organization										1		1
									ı	Y	es	No
3 Did the organization list any former officer,	•		•	•	•		•	·	•			
line 1a? If "Yes," complete Schedule J for s	uch individual									3	4	X

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0
See Part VII, Section A Continuation sheets

Form 990 Bo's Place 76-0326979

Form 990 Bo's Place		76-0326979								
	Compensated Employees (continued)									
(A)	(B)		_		C)			(D)	(F)	
Name and title	Average							Reportable	(E) Reportable	Estimated
	hours	(c	(check all that apply				ly)	compensation	compensation	amount of
	per					ΓĖ	ľ	from	from related	other
	week	week				yee		the	organizations	compensation
	(list any	ector				l di		organization	(W-2/1099-MISC)	from the
	hours for	or dir	ap.			ated e		(W-2/1099-MISC)		organization
	related	stee	truste		e)	ben s				and related
	organizations	al tru	onal		ploye	Com				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Sue Smith	· · · · · ·	드	드	6	3	王	교			
Director	1.00	Х						0.	0.	0.
(28) Christie Sullivan	1.00	Δ						0.	0.	0.
Director	1.00	Х						0.	0.	0.
(29) Giggy Thanheiser	1.00	Λ						0.	0.	0.
Director	1.00	Х						0.	0.	0.
(30) Frank Verducci	1.00	^	\vdash	\vdash	\vdash	\vdash		1	0.	<u> </u>
Director	1.00	Х						0.	0.	0.
(31) Haresh Yalamanchili	1.00							"		<u></u>
Director	1,00	х						0.	0.	0.
		1								
		-								
		-								
		1								
	L		<u> </u>	<u> </u>	L	l				
Total to Part VII, Section A, line 1c										
Total to Fait VII, Section A, IIIle 10								1		

Form 990 (2022) Bo's Place
Part VIII Statement of Revenue

		Check if Schedule O	ontains	a response	or note to any lin	e in this Part VIII			
					_	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							Turiction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts									
ဗ် ဗို		Fundraising events		· -	607,522.				
ffs,		Related organizations		I I	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
ية إق									
Sir		Government grants (contri							
utio	ī	All other contributions, gifts,			1 409 435				
들 된		similar amounts not included			1,408,435.				
on t	-	Noncash contributions included in I	ines 1a-1f	1g \$	85,552.	0 015 055			
<u>0</u> <u>6</u>	h	Total. Add lines 1a-1f			T	2,015,957.			
					Business Code				
9	2 a	Community education			611600	13,585.	13,585.		
e <u>Š</u>	b								
S Z	С								
a eve	d								
Program Service Revenue	е	·							
Ŗ.	f	All other program service i	revenue						
	g	Total. Add lines 2a-2f				13,585.			
	3	Investment income (includ							
						94,491.			94,491.
	4	Income from investment o							
	5	Royalties							
	Ū	noyano		(i) Real	(ii) Personal				
	6 2	Gross rents	6a	(1) 1.1041	()				
	_								
	b	' '''	6b						
	С.	Rental income or (loss)	6c						
		Net rental income or (loss)		0 11	(") OH				
	7 a	Gross amount from sales of		Securities	(ii) Other				
		assets other than inventory	7a 1	,206,447.					
	b	Less: cost or other basis							
ne		and sales expenses		,216,413.					
Revenue	С	Gain or (loss)	7c	-9,966.					
Be		Net gain or (loss)		<u></u>		-9,966.			-9,966.
ther	8 a	Gross income from fundraisir	ng events	(not					
₹		including \$	507,522	of					
		contributions reported on	line 1c).	See					
		Part IV, line 18		8a	174,708.				
	b	Less: direct expenses			207,674.				
		Net income or (loss) from				-32,966.			-32,966.
		Gross income from gamin							
		Part IV, line 19		I					
	h	Less: direct expenses							
		Net income or (loss) from							
		Gross sales of inventory, le							
	a	and allowances		I	,				
	h								
		Less: cost of goods sold			1				
\dashv	C	Net income or (loss) from	oaids Ui l	inventory	Business Code				
S _I	44 -				Dualifeas Code				
ne eo	11 a								
Miscellaneous Revenue	b								-
Sce Be	С.								
Σ		All other revenue							
		Total. Add lines 11a-11d				0.001.102	40 50-		F4
	12	Total revenue. See instruction	ns			2,081,101.	13,585.	0.	51,559.

Bo's Place 76-0326979 Page **10** Form 990 (2022) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 49,595. 141,699. 51,012. 41,092. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,274,692. 907,778. 128,259. 238,655. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 87,015. 62,287. 8,950. 15,778. Other employee benefits 9 107,437. 72,934. 13,343. 21,160. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 18,400. 18,400. Accounting Lobbying Professional fundraising services. See Part IV, line 17 21,260. 21,260. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 82,757. 8,474. 21,839. 52,444. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 66,273. 13,541. 26,260. 26,472. 13 Office expenses 81,784. 55,924. 10,231. 15,629. Information technology 14 Royalties 15 161,896. 5,963. 175,213. 7,354. 16 Occupancy 5,624. 2,790. 165. 2,669. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 12,337. 6,291. 6,046. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 124,670. 135,372. 5,910. 4,792. Depreciation, depletion, and amortization 22 47,286. 43,575. 2,049. 1,662. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 120,288. 120,288. Program supplies 13,273. Event expenses 13,273. 3,062. 3,062. Staff development С d

2,393,772.

1,628,231.

319,906.

445,635.

Check here

25

All other expenses

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			200,194.	1	224,209.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			120,910.	3	97,710.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substan					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described i	tion 4958(c)(3)(B)		6		
र	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges			48,180.	9	82,695.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,200,076.			
	b			2,334,419.	2,001,029.	10c	1,865,657.
	11	Investments - publicly traded securities		3,465,586.	11	3,378,784.	
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		F 02F 000	15	F (40 0FF	
	16	Total assets. Add lines 1 through 15 (must equal	5,835,899.	16	5,649,055.		
	17	Accounts payable and accrued expenses		24,325.	17	20,180.	
	18	Grants payable			705.	18	618.
	19	Deferred revenue			705.	19 20	010.
	20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa		10111		21	
	22	Loans and other payables to any current or forme				21	
Liabilities	22	trustee, key employee, creator or founder, substal					
Ε		controlled entity or family member of any of these				22	
Lia	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated to				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1					
		of Schedule D	··· – · ,			25	
	26	Total liabilities. Add lines 17 through 25			25,030.	26	20,798.
		Organizations that follow FASB ASC 958, check	k her	e X			
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			5,062,519.	27	5,188,937.
Ba	28	Net assets with donor restrictions			748,350.	28	439,320.
nd I		Organizations that do not follow FASB ASC 958	B, che	eck here			
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ	ipmei	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco				31	
Se .	32	Total net assets or fund balances			5,810,869.	32	5,628,257.
	33	Total liabilities and net assets/fund balances			5,835,899.	33	5,649,055.

Form 990 (2022) Bo's Place 76-0326979 Page **12**

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,08					
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,39					
3	Revenue less expenses. Subtract line 2 from line 1	3	-31 5,81					
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4							
5	Net unrealized gains (losses) on investments	5	13	0,0	<u>59.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	5,62	8,2	<u>57.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	$oxed{oxed}$			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits							
			Form	990	(2022)			

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection
Employer identification number 76-0326979

			Place					7	6-032697	79
Par	t I	Reason for Public (Charity Status. ((All organizations must c	omplete th	nis part.) S	ee instruction:	S.		
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1 [A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).			
4 [A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's r	name,
		city, and state:								
5 [An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from th	e general į	oublic describe	d in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)					
9 [An agricultural research org	ganization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a	land-grant	college	
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or	
		university:								
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts	s from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross inves	stment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	fter June 30, 19	975.
		See section 509(a)(2). (Cor	mplete Part III.)							
11 [An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50)9(a)(4).			
12 [An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to car	ry out the	purposes of on	e or
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	609(a)(3). (Check the box o	on
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.		
а		Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting	
		organization. You must o	complete Part IV, Se	ctions A and B.						
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with it	s supporte	d organization	n(s), by hav	ring	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	oorted	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	d with,	
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.			
d		☐ Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	zation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sati	isfy a distr	ibution rec	uirement and	an attentiv	reness	
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type I	I, Type III		
		functionally integrated, or	Type III non-function	nally integrated supportin	ng organiz	ation.				
f	Ente	er the number of supported o	organizations							
g		vide the following information			(iv) lo the eras	nization listed				
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of	•	(vi) Amount o	
		organization		above (see instructions))	Yes	No	support (see in	Structions)	support (see ins	tructions)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2058969.	1805362.	2912252.	1907280.	2015957.	10699820.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2058969.	1805362.	2912252.	1907280.	2015957.	10699820.	
	The portion of total contributions							
_	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1260564.	
6	Public support. Subtract line 5 from line 4.						9439256.	
	etion B. Total Support						71372301	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	2058969.	1805362.	2912252.	1907280.		10699820.	
	Gross income from interest,	2000000		2322324	230,2000	20203070		
Ü	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	90,436.	90,017.	93,228.	98,652.	94,491.	466,824.	
9	Net income from unrelated business	30,4301	30,017.	33,220.	30,032.	J = , = J = •	100,021	
9								
	activities, whether or not the							
40	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)						11166644.	
	Total support. Add lines 7 through 10	-1- /	1				65,063.	
	Gross receipts from related activities,	•				12	03,003.	
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·				
Sec	organization, check this box and storetion C. Computation of Publi						<u>-</u>	
	Public support percentage for 2022 (I			volumn (f)\		14	84.53 %	
	Public support percentage from 2021					15	85.79 %	
	33 1/3% support test - 2022. If the o					-		
10a							77	
h	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
b	and stop here. The organization qual							
170								
ı/a	10% -facts-and-circumstances test							
	and if the organization meets the fact			-	•	_		
L-	meets the facts-and-circumstances te	-		• • •		70 and line 15 in		
α	10% -facts-and-circumstances test						10% Or	
	more, and if the organization meets the				-			
	organization meets the facts-and-circu		-	•	• •		H	
18	Private foundation. If the organization	<u>n did not check a l</u>	oox on line 13, 16a	a, 16b, 1/a, or 17b	<u>, cneck this box ar</u>	na see instructions	·	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
		(-) 0040	(1-) 0040	(-) 0000	(-1) 0004		(0 T-1-1
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6 Gross income from interest,						
108	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						<u> </u>
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	•						
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2022 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2021		-			16	%
Se	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20)22 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2022. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	
k	33 1/3% support tests - 2021. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Schedule A (Form 990) 2022 Bo's Place 76-0326979 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	_		
	1		
	2		
	3a		
	3b		
	3с		
	4 -		
	4a		
	4b		
	4c		
	40		
	5a		
	5b		
	5c		
	6		
	,		
	7		
	8		
	0		
	9a		
	9b		
	9с		
	_		
	10a		
	10h		
	10b	~ 000)	

Par	t IV Supp	porting Organizations _(continued)			
				Yes	No
11	Has the orga	nization accepted a gift or contribution from any of the following persons?			
а	A person who	o directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, th	ne governing body of a supported organization?	11a		
b	A family men	ober of a person described on line 11a above?	11b		
С	A 35% contro	olled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part		11c		
Sect	ion B. Typ	e I Supporting Organizations			
				Yes	No
	•	rning body, members of the governing body, officers acting in their official capacity, or membership of one or ted organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		100	110
	directors, or	trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	, ,	erated, supervised, or controlled the organization's activities. If the organization had more than one supported describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ganizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		nization operate for the benefit of any supported organization other than the supported			
	-	s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sect	ion C. Typ	e II Supporting Organizations			
				Yes	No
1	Were a maio	ity of the organization's directors or trustees during the tax year also a majority of the directors			
	=	f each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		ent of the supporting organization was vested in the same persons that controlled or managed			
		d organization(s).	1		
Sect	ion D. All	Type III Supporting Organizations	•		
		······································		Yes	No
1	Did the organ	nization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	-	s tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		by of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		s governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		ion maintained a close and continuous working relationship with the supported organization(s).	2		
	-	the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ice in the organization's investment policies and in directing the use of the organization's			
	-				
		sets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect	ion E. Tvp	ganizations played in this regard. e III Functionally Integrated Supporting Organizations	<u> </u>		
' a		ox next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) Ganization satisfied the Activities Test. <i>Complete</i> line 2 below.			
b		ganization is the parent of each of its supported organizations. Complete line 3 below.			
c		ganization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	c)	
2		et. Answer lines 2a and 2b below.	struction	Yes	No
		ially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
		d organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		rted organizations and explain how these activities directly furthered their exempt purposes,			
	•	nization was responsive to those supported organizations, and how the organization determined	2a		
		tivities constituted substantially all of its activities. ties described on line 2a, above, constitute activities that, but for the organization's involvement,	Zd		
		of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		easons for the organization's position that its supported organization(s) would have engaged in	2b		
		es but for the organization's involvement.	ZU		
		oported Organizations. Answer lines 3a and 3b below.			
	_	nization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
		ach of the supported organizations? If "Yes" or "No" provide details in Part VI.	Jd		
b	_	nization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organ	izations	<u></u>
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

	dule A (Form 990) 2022 Bo's Place			7	6-0326979 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continue}	d)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022		(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				

Schedule A (Form 990) 2022

d Excess from 2021 e Excess from 2022

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Bo's Place 76-0326979 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

Bo's Place 76-0326979

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number

Bo's Place 76-0326979

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	(b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.)				

Name of organization **Employer identification number** Bo's Place 76-0326979 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Bo's Place

Employer identification number 76-0326979

Ра	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, li		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the o	rganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizate	tion (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recre	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	()	•	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing con	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, han	idling of violations, and enforcing conserva	tion easements during the year
_			6 M D (= 1 H)
8	Does each conservation easement reported on line 2(d) abo		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the foot	tnote to the organization's financial statem	ents that describes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections or	of Art Historical Treasures or O	ther Similar Assets
ı a	Complete if the organization answered "Yes" on Forr		triei Orimai Assets.
	If the organization elected, as permitted under FASB ASC 9		and halance sheet works
ıu	of art, historical treasures, or other similar assets held for pu	, ,	
	service, provide in Part XIII the text of the footnote to its fina	·	•
b			
b	art, historical treasures, or other similar assets held for publi	•	
		io cambinon, education, or research in full	norance or public service,
	provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tr	ogeuroe, or other similar assets for financia	
2			gan, provide
_	the following amounts required to be reported under FASB	-	\$
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		\$\$
1,1			

	Pola Pla						76 (122607	0 -	2
	dule D (Form 990) 2022 Bo's P1a		t. Histo	orical Tre	easures, o	r Other S)32697 ets (conti		age ∠
3	Using the organization's acquisition, accession								nuea)	
Ū	collection items (check all that apply):	ni, and other record	o, or 10010	carry or the	ionownig trial	i mako olgin	mount doc on			
а	Public exhibition	c	. \Box	I nan or evo	change progra	am				
b	Scholarly research	e			sharige progra					
C	Preservation for future generations		·	Oti 161						
		lloations and avalois	a haw th	ov further t	ho organizatio	n'a ayamn	nurnoss in D	ort VIII		
4	Provide a description of the organization's co							art Alli.		
5	During the year, did the organization solicit or to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Escrow and Custodial Arrang									_ NO
· u	reported an amount on Form 990, Par		ete ii tile	organizatio	on answered	res on ro	iiii 990, Part	iv, iiile 9, or		
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for o	contribution	s or other as	sets not inc	uded			_
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing t	able:						
								Amoun	t	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						,	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on	Part XIII				
Pai	rt V Endowment Funds. Complete it	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10.				
		(a) Current year		rior year	(c) Two yea		Three years ba	ıck (e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
•	and programs									
f	Administrative expenses									
g g	End of year balance									
2	Provide the estimated percentage of the curre	ent vear end halance	e (line 1c	r column (a)) held as:			I		
a	Board designated or quasi-endowment	•	% %	y, column (e	ij) ricia as.					
h	Permanent endowment	%								
C										
·	The percentages on lines 2a, 2b, and 2c shou	-								
20	Are there endowment funds not in the posses		ation tha	t are hold a	nd administa	rad for tha				
Sa	·	ssion of the organiza	alion ina	i are neiu a	nu auministei	ed for the			Yes	No
	organization by:							20(1)	103	110
	(i) Unrelated organizations									
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organization							3b		
Dai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipment		wment f	unds.						
rai	Complete if the organization answered) Dort IV	/ lino 11a 9	Soo Earm 000	Dort V line	10			
								(al) Da a	le celee	
	Description of property	(a) Cost or o basis (investr		. ,	t or other (other)		umulated ciation	(d) Boo	k valu	е
1a	Land				75,892.				5,8	
b	Buildings			3,22	22,095.	1,92	1,798.	1,30		
С	Leasehold improvements				7,261.		9,836.		7,4	
	Equipment			32	23,708.		1,665.		2,0	

Schedule D (Form 990) 2022

1,865,657.

21,120.

21,120.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization and the organiz	on Form 000 Port IV line	11b See Form 000 Part V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
/A =:	(b) Book value	(c) Welfied of Valuation. Cost of Circ	or year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (on Form 990 Part IV line	11c See Form 990 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)	(b) Book value	(b) Mothod of Valuation. Cost of Chic	or your market value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	5 000 B + 11/4 II	11.1.0 5 000 5 1.7.1; 15	
Complete if the organization answered "Yes" (11d. See Form 990, Part X, line 15.	(h) Dook volue
	Description		(b) Book value
(1)			
(2)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide	,		nat reports the
organization's liability for uncertain toy positions under	EACD ACC 740 Obselvb	:: 4 4 4 4 4 4 4 4 -	usial and the Doub VIII

Pa	rt XI Reconciliation of Revenue per Audited Financial S	statements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,197,300.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	130,058.		
b	Donated services and use of facilities	2b	7,401.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	137,459.
3	Subtract line 2e from line 1			3	2,059,841.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,260.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	21,260. 2,081,101.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XII Reconciliation of Expenses per Audited Financial S	12.)		5	2,081,101.
Pa			Expenses per F	leturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV				
1	Total expenses and losses per audited financial statements			1	2,379,913.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	7,401.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	7,401. 2,372,512.
3	Subtract line 2e from line 1			3	2,372,512.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,260.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	21,260.
5	THIS HIGH COURT CHILDER ARE IS NOT	e 18.)		5	2,393,772.
Pa	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part >	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide $\ensuremath{^{\circ}}$	e any additional informa	ation.		

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number Bo's Place 76-0326979 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gro			<u>-</u>	s greater than \$5,000.					
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events					
			Hearts of								
				Derby	2	(add col. (a) through col. (c))					
a)			(event type)	(event type)	(total number)	(-)					
enu											
Revenue	1	Gross receipts	384,201.	369,608.	28,421.	782,230.					
_			244 742	224 250	00 401	607 500					
	2	Less: Contributions	344,743.	234,358.	28,421.	607,522.					
	•	Cross income (line 1 minus line 2)	39,458.	135,250.		174,708.					
	3	Gross income (line 1 minus line 2)	35,430.	133,230.		1/4,/00.					
	4	Cash prizes									
	•	Guar p.1255									
	5	Noncash prizes	50.	3,303.		3,353.					
es											
Direct Expenses	6	Rent/facility costs		11,900.		11,900.					
Exp											
ect	7	Food and beverages	37,510.	45,938.		83,448.					
Ę											
	8	Entertainment	18,079.	42,634.		60,713.					
	9	Other direct expenses	4,208.	44,052.		48,260.					
						207,674.					
Pa	11 Net income summary. Subtract line 10 from line 3, column (d) art III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than										
		\$15,000 on Form 990-EZ, line 6a.	answered res on rolling	1990, 1 art IV, line 19, 011	eported more triair						
		,	() 5:	(b) Pull tabs/instant	() 011	(d) Total gaming (add					
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))					
Revenue											
ш	1	Gross revenue									
es	2	Cash prizes									
ens	_										
Direct Expenses	3	Noncash prizes									
e Sct	4	Rent/facility costs									
Ö	4	Tient/lacinty costs									
	5	Other direct expenses									
		1	Yes %	Yes %	Yes %						
	6	Volunteer labor	No No	No No	No No						
	7	Direct expense summary. Add lines 2 through	5 in column (d)								
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)								
	_										
		ter the state(s) in which the organization condu									
		the organization licensed to conduct gaming ac	Yes No								
b	If "	No," explain:									
	_										
10·2	\\/c	ere any of the organization's gaming licenses re	avoked suspended or to	erminated during the tax v	rear?	Yes No					
		Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	Cai i	163 NO					

Sch	hedule G (Form 990) 2022 Bo's Place	76-03	26979	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity former	_	_	
40	to administer charitable gaming?	L	Yes	∟ No
	Indicate the percentage of gaming activity conducted in: a The organization's facility	1.	13a	%
	b An outside facility		3b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and r		•	
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	·	Yes	☐ No
k	· — — — — — — — — — — — — — — — — — — —	ne amount		
	of gaming revenue retained by the third party \$			
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	 a Is the organization required under state law to make charitable distributions from the gaming proceeds to 			
	retain the state gaming license?	[Yes	☐ No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	ent in the		
Da	organization's own exempt activities during the tax year \$ art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar			0. 40.
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	id (v); and Part II	I, lines 9,	9b, 10b,
	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.			
_				

Schedule G	G (Form 990) Bo's Place	76-0326979 Page 4
Part IV	G (Form 990) Bo's Place Supplemental Information (continued)	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Bo's Place 76-0326979

Par	ιı	"	ype	es of Property							
					(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of de noncash contribu	etermin	_	s
1	Art -	. Worl	ks c	of art							
				al treasures							
				al interests							
				ublications							
				household goods							
				er vehicles							
7				anes							
8				roperty							
				Publicly traded	Х	2	20,098	. FMV			
10	Sec	urities	s - C	Closely held stock							
11	Sec	urities	s - F	Partnership, LLC, or							
	trus	t inte	rest	s							
12	Sec	urities	s - N	/liscellaneous							
13	Qua	lified	cor	nservation contribution -							
	Hist	oric s	stru	ctures							
14	Qua	lified	cor	nservation contribution - Other							
15	Rea	l esta	te -	Residential							
16	Rea	l esta	te -	Commercial							
17	Rea	l esta	te -	Other							
18	Coll	ectibl	les								
19	Foo	d inve	ento	ory							
20	Dru	gs an	d m	edical supplies							
	2 Historical artifacts										
				ecimens							
			gica	al artifacts		20	26 000	- a 1	7		
25	Oth		٠.	Auction items)	X	38	36,275	Sale procee	as		
26	Oth			Supplies)	X	118	26,079	FMV			
27	Oth		(-	Raffle items	X	14	3,100	• FMV			
28	Oth		()							—
				orms 8283 received by the organiz		•					
	tor v	wnich	tne	e organization completed Form 82	B3, Part V, L	onee Acknowledg	ement 29			V	Na
200	Duri	na th	0.14	oar did the organization receive by	, contributio	n any proporty rop	orted in Bort L lines 1 thre	wigh 20 that it		Yes	No
50a		•	•	ear, did the organization receive by r at least 3 years from the date of			· ·	•			
									30a		Х
h	exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II.										
		-		anization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard contri	outions?	31	х	
			_	anization hire or use third parties	•	•	•				
JEU		tribut	_	•		•			32a		х
h				cribe in Part II.					u		
		,		ration didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is c	necked.			
				Part II.		71 · · · · · · · · · · · ·	(-)				

Schedule M	(Form 990) 2022	Bo's	Plac	е					76-03	326979	F	Page 2
Part II	Supplemental is reporting in Part this part for any ac	I Informa t I. column	ation. F	Provide the info	ormation requiributions, the	uired by Part e number of	I, lines 30b, 32 tems received	2b, and 33, , or a comb	and whethen	er the organ oth. Also co	ization	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Bo's Place

Employer identification number 76-0326979

Form 990, Part III, Line 4a, Program Service Accomplishments:

During the 2022-2023 fiscal year, Bo's Place clinicians provided

support, resources, and referrals to 4,101 individuals seeking help or

resources through the information and referral line. Bo's Place

enrolled 1,452 individuals in online and in-person grief support groups

(611 children and 841 adults) who collectively attended 8,961 service

sessions. Bo's Place clinicians and staff provided 24 community

education and training workshops throughout the greater Houston area to

various audiences, including professionals in the social service,

medical, educational, and faith-based communities (reaching 1,239

individuals).

Bo's Place offers programs in English and Spanish at no cost to the bereaved.

Form 990, Part VI, Section A, line 1a:

The Executive Committee includes the President, President-Elect, Treasurer, Secretary, and Chairs of the Development, Outreach, and Program Committees. By-laws section 8.2.1 provides that the Board may delegate to this committee the authority to exercise all powers of the Board except the power to amend the By-laws while the Board is not in session. All business transacted by such committee must be submitted to and ratified by the Board at its next regular meeting or at a special meeting called for that purpose. The Executive Committee shall give final approval to the settlement of personnel grievances.

Schedule O (Form 990) 2022 Page 2

Name of the organization
Bo's Place
Employer identification number
76-0326979

Form 990, Part VI, Section B, line 11b:

The organization's Finance Committee reviews Form 990 after the paid preparer completes the initial draft of the return. After review of the return, the Finance Committee presents Form 990 to the board of directors for approval before filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

Each year, each board member is given the conflict of interest policy and asked to read and sign it. Any conflicts are noted on the same form. If any conflicts are noted, then the conflict would be brought up to the board officers to resolve.

Form 990, Part VI, Section B, Line 15a:

The Executive Committee is responsible for setting the compensation of the Executive Director. Recommended salary adjustments are approved by the Finance Committee as part of the budget process and reviewed before consideration by the board of directors to ensure adequate funding. Salary adjustments are based on comparable salaries of Executive Directors of similarly sized organizations and similarly sized bereavement centers in large metropolitan areas. This process is conducted on an annual basis.

Form 990, Part VI, Section C, Line 19:

The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.